



Sonny Garcia
ICON Early Phase Services
8307 Gault Ln.
San Antonio, TX 78209

ICON Early Phase Services, LLC
8307 Gault Lane
San Antonio, TX 78209
USA

Web: ICONplc.com

To whom it may concern:

It is with great pleasure that I write in support of Max Developers and Troy Turner. I have known Troy for close to 4 years as his customer. In my experience, Troy has been a standout business and project resource. He has been able to accept our project requirements countless times and has been able to deliver with superior quality and customer support every time. Furthermore, Troy's professionalism and work ethic has led me to select Max Developers as our preferred and exclusive partner for construction and special projects.

Troy has been instrumental in allowing me and my company to fulfill special project requirements. Often times we are tasked with unique projects that require a fully collaborative effort from everyone involved. Not only has Troy been able to come through, but he has done so with enthusiasm and a desire to exceed expectations.

Here at ICON, we have tasked Max Developers with minor and major projects. Troy and his team approach every assignment with the same level of commitment. This is especially helpful when we are on a time constraint and have a need for constant support. It is highly evident that Troy makes a conscious effort to stay in communication by any and all methods. These methods include on-site support, phone availability and email. His ability to identify a customer's preferred method of communication is extremely helpful.

I highly recommend Max Developers for any construction, labor-intensive, or special project needs. As a person or department that assumes responsibility for this type of work, choosing Max Developers would be a smart decision to utilize as a primary resource. If there are any questions regarding this recommendation or anything pertaining to Max Developers' qualifications, please do not hesitate to contact me.

Sincerely,

A handwritten signature in black ink, appearing to read 'Sonny Garcia', written in a cursive style.

Sonny Garcia
Facilities and Administration Manager
Early Phase Service
Tel: +1 210 283 4117
Mobile: +1 210 209-7065
Sonny.Garcia@iconplc.com
www.ICONplc.com

December 23, 2019

To Whom It May Concern:

It is my pleasure to provide this letter of recommendation for Troy Turner at Max Developers.

I recently purchased my first Code Ninjas franchise and became a small business owner. As you can imagine, I was feeling very overwhelmed throughout the process of getting my first center open, especially about the construction of my retail location. This was by far the largest expense of the process and I needed a general contractor that I could trust implicitly. Luckily, a fellow franchisee referred me to Troy.

Troy was always very personable and professional. From the beginning, he always took the time to thoroughly explain the buildout process in terms that I could understand. Troy was very fair and transparent when providing estimates and explaining costs. His attention to details resulted in very few change orders and all of them were based on circumstances out of his control. Troy's team of managers and workers were all top-notch, as well. They listened to any concern that I had and always remedied them in a timely manner.

The entire buildout process went very smoothly and I could not be happier with how my center turned out. The cooperation and collaboration that Troy and his team brought to the table every day was greatly appreciated. I am currently in the process of opening a second center and will definitely be using Troy Turner and Max Developers.

Sincerely,

Ryan Heard - CEO
JNRH Ventures, LLC

Optimum Resolutions, Inc.

January 2, 2018

Re: Letter of Recommendation

We have the pleasure of working with Troy Turner on our build-out of Snap Fitness Cibolo. It would be a great understatement to say that Troy Turner took control of a project that was headed for disaster and turned it around. We met Troy after initially working with another contractor that was grossly overcharging us and who would not release us from contract. Troy not only came in \$100,000 under the original quote, but also looked for opportunities to save us even more money.

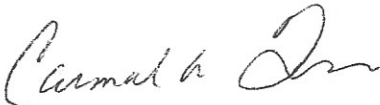
Throughout this project, Troy has established and maintained a consistent clear line of communication and has demonstrated diligence and dedication to completing this project in a timely, professional manner while assisting us with every aspect to include recommending affordable, reliable vendors.

Troy is well organized, detailed in his document management, and proactive in his handling of the schedule and cost. He anticipated issues early and adapted his schedule to maintain momentum of the project and keep in step with his schedule even through the holidays. He is honest, forthright, and knowledgeable, and our only regret is that we did not find him sooner.

We would not hesitate to refer Troy Turner to other organizations that are in need of contracting services and when we expand, we will definitely hire him and his team.

Please feel free to contact me if you have any questions or would like additional information.

Sincerely,



Carmal A. Terrell
Owner

12715 Sherlock Lane Schertz TX 78154
(850) 217-7801

January 27, 2018

RE: Letter of Recommendation

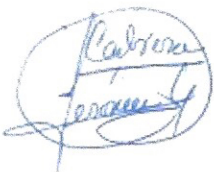
To whom this may concern:

Please accept this letter as formal endorsement of Max Developers Inc. Over the last years LFB International Trading DBA as Pack and Mail as part of a franchise group Pack and Mail has grown exponentially expanding to new markets and adding new commercial sites. Max Developers Inc, was responsible for the design, construction and completion of the interior and exterior of our commercial location in San Antonio TX.

We have been able to rely completely on Max Developers Inc, to deliver consistent quality, reliable service and outstanding results in a timely manner. In our future endeavors we will continue to leverage the relationship we have developed over the years with Max Developers Inc.

Feel free to call contact me with any questions you might have regarding the services and rests assure that Max Developers Inc, will execute any project to the highest standards.

Sincerely,



Veronica Carranco
LFB International Trading
DBA as Pack & Mail



ARIEL TEXAS STAR INC.
REAL ESTATE ★ INVESTMENT
DEVELOPMENT ★ CONSTRUCTION

June 24, 2011

To whom it may concern,

Troy Turner, has completed many commercial projects at Several of our shopping centers and office buildings. To mention a few, Churchill Estates Shopping Center, Fruzen Yogurt Bar, Sivan Salon, Liquor Land, Nail Styles, Biatis Clothing Store, Pack-N-Ship (like a Fedex office), Huebner Town Center, Through The Years Pediatrics, and Research Lab for ICON.

I am currently using Troy Turner on some projects and am very pleased with his performance.

Sincerely,



Efraim Abramoff - President
ARIEL TEXAS STAR INC.
210-344-1699



May 22, 2019

Max Developers, Inc.
P.O. Box 593067
San Antonio, TX 78259

Letter of Recommendation and Appreciation

Dear Sir/Ma'am

I understand that Max Developers, INC. is pursuing your contract. It is with pleasure that I share the following comments and key points about the services they provided to Code Ninjas Shavano Park. Max Developers was an excellent partner in the area of service and construction. They are dependable and reliable as a contractor. Their leadership and management skills were an added benefit to our organization.

Max Developers completed a \$145K renovation and build out project for our center. They made themselves readily available to meet all of our needs during this project and were always quick and receptive to recommendations and last minute changes. Their thorough planning and execution abilities exceeded our expectations for this project.

I would highly recommend Max Developers to any organization. They provided the resources and expertise that met and often times exceeded our expectations. They truly understand what it takes to maintain a successful relationship with their customers. If you should desire to discuss their performance, please feel free to contact me.

Sincerely,

A handwritten signature in black ink, appearing to read 'Roby Randall', written over a white background.

Roby Randall

Owner

Code Ninjas Shavano Park
12651 Vance Jackson, STE 101
San Antonio, TX 78230
210-379-9579

Mr. Sintuphant;

It is my pleasure to provide this letter of recommendation for Troy Turner & Max Developers, Inc. Max Developers is a company that has a high degree of professionalism, project management experience, and overall excellent construction expertise. They have provided excellent service, meeting and exceeding my expectations. In addition, Max Developers have provided me with the architectural design, planning and attention to details that is expected from a quality builder. I fully recommend Troy Turner & Max Developers, Inc as my builder of choice and will use him on buildout of our second location.

Additionally, Mr. Turner & Max Developers, Inc displayed an exceptional level of customer service and professional capability. Troy possessed the interpersonal communication skills to speak directly to the customer and explain the buildout process, while simultaneously being directive in managing his subcontractors to ensure they meet standards. Max Developers, Inc demonstrated experience in addressing the administrative demands accompanying all commercial projects, and I can say that my experience working with Max Developers, Inc. has proven to be exceptional. I look forward to the opportunity to work again with Max Developers, Inc.

Respectfully,

Mr. Beau Block
Owner/Stone Oak

I would recommend Troy Turner as a builder for any commercial or retail development. He built my first Code Ninjas location as I selected him over several other reputable builders. One of the key reasons I believe I made the right decision in selecting him was his communication.

Communication is important to me as I always want to make sure that me and any vendor I'm using are on the same page and understand the current situation and plan going forward. When he encountered an unexpected challenge because of the structure of the building, he let me know immediately and explained what it would take to work through the issue. Another reason I'm glad I selected him was the overall quality of work. He and his team paid great attention to detail as every point of development was thought through and executed correctly. The center looks great. He started when he said he would. He finished when he said he would. And he delivered a great product.

I will definitely have Troy build my second Code Ninjas location and any potential additional locations in the future.

I also used Troy's architect, Ted Trautner. I will use his services again as well, since his drawings had great detail and required no re-work, his fees were competitive, and he also provided recommendations on how to best use the space and ways to re-use existing and thereby save on cost. Also having that connection of architect and builder reduced any chance of miscommunication.

Feel free to contact me if you would like any more feedback on his work.

Regards,

Ross Holden

Owner – Code Ninjas – Cinco Ranch and Memorial City



JJSD Holdings, LLC.
Jorge Donnadiu/Jesus Sotelo
3621 E. Whitestone Blvd Ste. 500
Cedar Park, Tx.
August 7, 2018

To Whom It May Concern,

This letter is my personal recommendation for Troy Turner from Max Developers Inc. After careful consideration, JJSD Holdings LLC selected Max Developers Inc. out of several other evaluated firms to support the launch of Code Ninjas, our latest project.

Troy, our General Contractor, has been a pleasure to work with because of his agreeable and positive disposition. As with any endeavor, we have faced some challenges and temporary setbacks but Troy has always been there to help find creative solutions. I can attest to his ability to carefully listen to the client and find alternatives that meet the client's budget and time constraints.

In terms of project management, Max Developers Inc. delivered results of the highest quality and they have timely met all the initially agreed upon milestones. Their responsiveness is a quality I would definitely highlight as this project has repeatedly called for action outside regular business hours and Troy has taken a much-appreciated ownership approach by attending late emails, text messages and phone calls.

Additionally, our project has demanded coordination between several stakeholders such as preferred vendors, franchisors, architects, subcontractors and city officials (for permitting). Troy Turner has been essential in coordinating with the parties and making sure our project remains on track.

I highly recommend Troy Turner and Max Developers Inc. for anyone's General Contracting needs. If you have any questions, feel free to contact me at the above address.

Sincerely,

Jorge Donnadiu
Managing Partner
JJSD Holdings, LLC.
(dba Code Ninjas)



July 8, 2019

Dear Code Ninjas Franchisee,

I hired Troy Turner as General Contractor for my Code Ninjas center in Oswego, IL. I had many options for General Contractors, and one of the most important factors was whether contractor knew Code Ninjas brand standards, not to mention few other important factors such as honesty, knowledgeable and available whenever I needed.

Having been the first center in Illinois to use Troy, I was a bit skeptical. Here I am with my center being open for a month now, and I can honestly say that it was the right decision to Hire Troy and his team for my center. Troy and his team knew every detail and his direct relationship with HQ meant I never even once had to reach out to HQ for anything – we passed the final inspection on the first pass. Also, there were no surprises in the costs either; I advise you to be very open with Troy so he can build accurate quote for you. I would like to extend invitation to any of the owners considering Troy to come check out my center and look for yourself.

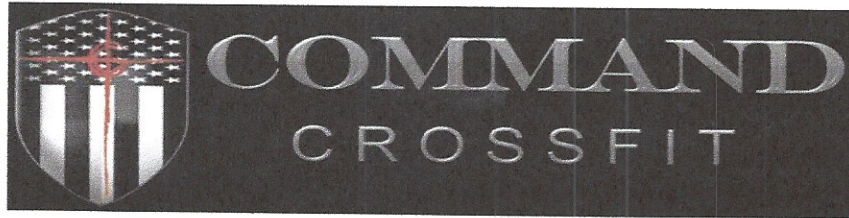
Month after the center being open, Troy's team continues to keep checking up on us on how things are going. I feel great knowing that Troy's team will have my back if I need anything as my center goes through 4 seasons of weather for the first time.

Sincerely,

Jatin Patel

Managing Partner and Owner

jatin.patel@codeninjas.com



15614 Huebner Road Suite 103
San Antonio, TX 78248
(210) 313-6942

March 10, 2015

To whom it may concern:

It has been a short amount of time that I've had the opportunity to work with Troy and Anton on our new space. We are close to completion and are excited about moving in. The project has gone according to schedule and modifications were easily accommodated. I would refer their services for projects in the future. If you have any questions please feel free to contact me.

Sincerely,

Marc Cook

Marc Cook
Owner of Command CrossFit



K4 Group Holding Inc
2240 Matlock Rd, Ste 110
Mansfield, TX 76063

To whom it may concern,

This letter is my personal recommendation for Troy Turner and Max Developers.

When I decided to do Code Ninjas, we short listed three general contractors. All of them came with prior experience of building other Code Ninjas and were highly recommended by their respective owners.

I went with Troy mainly because of his open communication style and his willingness to go beyond what is required to get the job done. His inputs during the location evaluation and lease negotiations were invaluable. Those inputs really helped me shorten overall timelines.

We ran into some delays with the permit process, but he still delivered on schedule allowing me to open as per my original schedule. Moreover, he coordinated with all the other preferred vendors and non-preferred vendors to make sure that the project was finished on-time.

Prior to selecting him, I was little worried about how he would address any maintenance issues, as he was not local to DFW area. But, my concerns were alleviated as he addressed couple of maintenance issues at the same speed as he used to address during the actual construction.

I will be using him for my second location as well. I strongly recommend him for other franchise owners without any hesitation.

Feel free to contact me if have any questions.

Regards

Reddy Karri

President

K4 Group Holdings Inc

Hi Troy,

January 20, 2020

I know it has been a while since you help build my center at Glendale, but I wanted to share my gratitude with you for all your help and support all the way along!

You helped all the way from shortlisting the location, to working with HQ compliance answer their questions where ever there were any.

You were in budget and on time and on top of things where ever there were any challenges on the way.

I also love the way you are so approachable even after the buildout on anything I see that needs attention or which might have been a challenge from the buildout (like the water fountain not filtering properly).

Overall, I think I make a good choice going with you as I am not sure if anyone else could have delivered a location in about 2 and a half months post the permit approval.

Thank you for all your support, I am looking forward to building the next center with you!

Regards,
Vishal Bansal,
Code Ninjas Glendale

LETTER OF RECOMMENDATION

John Byrne
Edward Jones
113 Rodeo Way, Ste 124
Cibolo, TX 78108

February 7, 2018

To Whom it May Concern,

We would recommend Max Construction Company for all you business build-out needs. We went through the process in the Spring of 2016, starting with just the open area of the building, and they took our design and made the whole process seamless. They pulled all the appropriate permits, worked with City and Utility inspectors, and kept the entire process on track, all the time keeping our costs to a minimum.

Whenever we have contacted them for minor repairs, they immediately got the appropriate service technician out to fix the discrepancy. We have had numerous compliments on our office setup and appearance.

Thanks to Max Construction we were able to move our business location across the city with no interruption in service or business. We would definitely recommend and use them again.



John Byrne

June 24, 2011



To Whom it may concern:

The quality of work evidence in the completed projects, the scheduling of its construction and coordination of its subcontracted trades has given us great respect for the professional capability of Mr. Troy Turner. The demonstrated experience in the addressing the administrative demands accompanying all restaurant projects I can say that our experience working with Mr. Turner has proven equal or better than that with many larger contractors. Our firm looks forward to the opportunity to again work with Mr. Troy Turner.

Sincerely,

A handwritten signature in black ink, appearing to read "Gennaro Centofanti", is written over a faint, larger version of the signature.

Gennaro Centofanti
President, Luciano's Restaurants
14402 Blanco Road Suite 200
San Antonio, TX 78216
(210) 349 - 9404



KOTEL INVESTMENTS, INC.

**40 N.E. LOOP 410 SUITE 415, SAN ANTONIO, TEXAS 78216
TEL: (210) 535-1181 FAX: (866) 856-1391**

June 24, 2011

To whom it may concern,

Troy Turner has been working for us as a contractor for the past few years. He has completed many projects for us such as complete finish outs, electrical work, air condition, plumbing, and millwork. We are very happy with his work and would always refer him to anyone that needs construction work.

If you have any questions, please don't hesitate to call us.

Best regards,
Rami Kotel



**D'ANN HARPER,
REALTORS®**

**JEFFREY A. POZZI
REALTOR**

18756 STONE OAK PARKWAY, SUITE 101
SAN ANTONIO, TX 78258

BUS (210) 483-7070
FAX (210) 483-7065
DIRECT (210) 483-6358
CELL (210) 372-2035
jpozzi@cbharper.com

To whom this may concern;

It is my pleasure to provide this letter of recommendation for Troy Turner & Max Developers, Inc. Max Developers is a company that has a high degree of professionalism, project management experience, and overall excellent construction expertise. For over the past 10 years, Max Developers have rehabbed homes for several of my clients in and around the Bexar and Comal counties. They have provided my clients with excellent service, in meeting and exceeding their expectations. In addition, Max Developers have provided them with the design, planning, and attention to details that is expected from a quality builder. I fully recommend Troy Turner & Max Developers, Inc as my preferred builder of choice.

- Jm



Each Office is independently Owned And Operated.



San Antonio Affordable Housing, Inc.
A Non Profit Corporation

1400 S Flores
San Antonio, Texas 78204

To Whom It May Concern:

Please accept this letter as my highest recommendation for Mr. Troy Turner and Max Developers, Inc. (MAX).

I have worked with MAX on a number of housing rehabilitation projects and their efforts, work and professionalism have been exemplary. The homes I acquire are for an NSP Land Bank - City of San Antonio sponsored affordable housing program. All builder/developers bid on a scope of work for the rehabilitation of each home, and it has become quite competitive. MAX takes the time to not only prepare a reasonable bid, bid they also look for areas within the project where money and time can be saved.

Rehabilitation work can be difficult due to unforeseen issues during construction. In all instances, MAX has notified me in advance regarding possible change orders and given me multiple choices and prices so that I can make an informed decision.

For these reasons and many more, I look forward to continue working with MAX on this Program and other construction programs that are developed by the City.

Again, I give MAX Developers my highest recommendation, and urge you to consider this company for your construction needs.

Thank you,



Scott Price PH.D.
Real Estate Manager
OUR SA and SAAH
City of San Antonio



January 4, 2018

Security Service Federal Credit Union
San Antonio, Texas

To whom it may concern:

It is my pleasure to provide this letter of reference for Troy Turner, Max Developers. Troy is a contractor with a high degree of professionalism, project management experience and overall excellent reputation as a general contractor. In the past 7 years, Troy has built out commercial space for a number of our clients in and around the San Antonio area. He has provided our clients with wonderful service, meeting and exceeding their expectations. In addition, Troy has provided them with the design, planning and attention to details that is expected from a quality contractor. I fully recommend Troy Turner, Max Developers.

Respectfully,

MSL INVESTMENTS

A handwritten signature in blue ink, appearing to read 'S Teel', is written over the printed name.

Sarah Teel
Principal

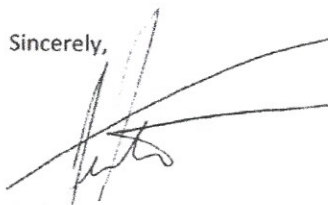
TED R TRAUTNER
644 SAN MARCOS TRAIL
NEW BRAUNFELS, TX 78132
EMAIL: tedtrautner@yahoo.com
210-778-4482

10-11-2017

To Whom It May Concern:

Troy Turner & Max Developers, Inc rehabbed several houses for me. I recommend them to anyone looking for a contractor/builder for such projects. Their professionalism, ability to get projects completed in a timely manner, and communicate with a customer successfully are all the characteristics I would like to see in many other builders.

Sincerely,

A handwritten signature in black ink, appearing to read 'Ted Trautner', with several long, sweeping horizontal strokes extending to the right.

Ted Trautner - Architect

09 February 2015

Recommendation Letter

Troy Turner of Max Construction built a house for me, which was started in 2011 and finished in early 2012. This house was built under VA specifications and was completed in compliance with VA regulations. Troy has a great team of subordinate contractors working for him who do outstanding work, and it showed in the construction of my retirement home.

Additionally, Troy is dedicated to ensuring the customer is ultimately satisfied. A specific example of this was a persistent plumbing problem that I notified Troy about. In this instance he repeatedly sent his sub contractors to our remote home-site in order to address the issue, even though the 1 year home warranty that came with the house had expired years earlier. His men took down and repaired sheetrock, repaired damaged plumbing drainpipes, re-caulked a tub, and even replaced all of the damaged circuit breakers in our breaker box. Troy kept expending resources to address this problem until it was fixed, and all at no cost to me, even though the warranty was expired.

If anyone is in the market for a home built to VA specifications, I know personally that Troy Turner can do the job for you. I'm happy to speak to anyone interested in more details of my experience with Troy building my home.

Sincerely,



J. S. Mullen
Commander, U.S. Navy (ret.)

830-708-9551